

NON-UNION STAFF									
FCSU JOB CLASSIFICATION STRUCTURE			Board Approved 5/16/16						
PAY SCALE MODEL: FY '17									
Exempt and Non-Exempt positions 2080 hrs/yr = 40 hrs/wk, 12 months			Step increase					1 Step = Hourly 2080 hrs	Spread
			MINIMUM	Quartile 1	MIDPOINT	Quartile 15	MAXIMUM		
			Step 0	Step 5	Step 10	Step 15	Step 20		
GRADE		Hourly 2080 hrs	Hourly 2080 hrs	Hourly 2080 hrs	Hourly 2080 hrs	Hourly 2080 hrs	Hourly 2080 hrs	Hourly 2080 hrs	
NE	1	Receptionist	\$11.78	\$13.25	\$14.73	\$16.20	\$17.67	\$0.29	50%
NE		Accounting Assistant	\$24,597	\$27,671	\$30,746	\$33,820	\$36,895	\$613	
NE		Supplemental Office Worker							
NE		Entry level custodian							
NE		Custodian substitute							
NE		Cafeteria Monitor							
NE	2	Secretary/Receptionist	\$12.95	\$14.57	\$16.19	\$17.81	\$19.43	\$0.32	50%
NE		Custodian	\$27,040	\$30,420	\$33,800	\$37,179	\$40,559	\$673	
NE		Paraeducator							
NE									
NE	3	Medicaid Clerk	\$15.20	\$17.10	\$19.00	\$20.90	\$22.80	\$0.38	50%
NE		Assessment Coordinator	\$31,738	\$35,705	\$39,672	\$43,639	\$47,606	\$790	
NE		Accounting Clerk							
NE		Logistics							
NE		Substitute Assigners							
NE		AP Clerk							
NE	4	Tutor	\$17.26	\$19.42	\$21.58	\$23.73	\$25.89	\$0.43	50%
NE		Human Resources Assistant	\$36,039	\$40,544	\$45,049	\$49,553	\$54,058	\$898	
NE		Speech and Language Pathology Assistant (SLPA)							
NE		Maintenance Technician							
NE		Wellness Coordinator							
NE		Network Technician/Computer Technician Entry Level							
NE		Administrative Assistant to Principal							
NE		Administrative Assistant to Director							
NE		Co-curricular Director							
NE		CTE Lab supervisor							
NE	5	Payroll Accounting Coordinator	\$19.96	\$22.46	\$24.95	\$27.45	\$29.94	\$0.50	50%
NE		Grant Coordinator and Administrative Assistant	\$41,676	\$46,886	\$52,096	\$57,305	\$62,515	\$1,038	
NE		Medicaid & Compliance Specialist							
NE		Payroll/Accounting CPSC							
NE		Career Coach							
NE		Interpreter							
NE		Piano Accompanist							
NE		Network Tech/Computer Tech Mid Level							
NE	6	Accounting Supervisor	\$23.53	\$26.47	\$29.41	\$32.35	\$35.30	\$0.59	50%
NE		Payroll Trainer	\$49,131	\$55,272	\$61,413	\$67,555	\$73,696	\$1,224	
NE		Benefit Coordinator							
E		Webmaster							
NE		Executive Assistant to the Superintendent							
E		Behavior Specialist							
E		SAP Counselor							
NE		Assistant Network Administrator							
E	7	Network Administrator MidLevel	\$25.21	\$28.36	\$31.51	\$34.66	\$37.82	\$0.63	50%
NE		Network Tech/Computer Tech Senior Level	\$52,638	\$59,218	\$65,798	\$72,378	\$78,958	\$1,311	
NE		Outreach Coordinator							
E	8	IT /Network Director Senior Level	\$30.00	\$33.75	\$37.50	\$41.25	\$45.00	\$0.75	50%
E		Dean of Students	\$62,640	\$70,470	\$78,300	\$86,130	\$93,960	\$1,560	
E		Curriculum Specialist							
E		Facility Manager							