

FRANKLIN CENTRAL SUPERVISORY UNION

ST. ALBANS TOWN SCHOOL DISTRICT (SATEC)
ST. ALBANS CITY SCHOOL DISTRICT (SACS), FAIRFIELD SCHOOL DISTRICT (FFCS)
BELLOWS FREE ACADEMY UNION HIGH SCHOOL DISTRICT #48(BFA USD#48)
AND NORTHWEST TECHNICAL CENTER (NWTC)

NOTICE OF NON-DISCRIMINATION

The Franklin Central Supervisory Union (FCSU) and its member districts will not unlawfully discriminate in its programs and activities against any person or group on any basis prohibited by federal or state law, and will provide equal access to the Boy Scouts and other designated youth groups.

The FCSU and its member districts shall make reasonable accommodations to the known physical or mental limitations of an otherwise qualified handicapped applicant or employee unless the district can demonstrate that the accommodation would impose an undue hardship on the operation of its program or activity. Guidance to applicants and employees regarding requests for reasonable accommodations, including provisions for undue hardship will be provided upon request.

The FCSU and its member districts do not discriminate on the basis of race, color, religion (creed), ancestry, national origin, place of birth, sex, sexual orientation, disability, age, political affiliation, gender identity, limited English language proficiency, or marital status of any person in admission or access to, or treatment or employment in, any of the accommodations, advantages, facilities, and privileges of the place of public accommodation or in its programs and activities.

The following people have been designated to handle inquires regarding the non-discrimination policies:

FCSU	Dr. Kevin Dirth, Superintendent 28 Catherine Street, St. Albans, VT 05478	(802) 524-2600
BFA UHSD #48	Chris Mosca, Principal 71 S. Main St., St. Albans, VT 05478	(802) 527-6555
NWTC	Leeann Wright, Director 71 S. Main St., St. Albans, VT 05478	(802) 527-6517
FFCS	Jill Ballou, Principal 57 Park St., Fairfield, VT 05455	(802) 827-6639
SATEC	Angela Stebbins, Principal 169 South Main St., St. Albans, VT 05478	(802) 527-7191
SACS	Joan Cavallo, Principal 29 Bellows St., St. Albans, VT 05478	(802) 527-0565

For further information on notice of non-discrimination, request a list of OCR enforcement offices for the address and phone number of the office that serves your area, or call 1-800-421-3481.