

**COMMON POLICY FOR FRANKLIN CENTRAL SUPERVISORY UNION
ST. ALBANS CITY, ST. ALBANS TOWN, FAIRFIELD,
BELLOWS FREE ACADEMY UNION DISTRICT HIGH SCHOOL #48,
AND NORTHWEST TECHNICAL CENTER**

CODE: D13

**HEALTH INSURANCE PORTABILITY AND
ACCOUNTABILITY ACT COMPLIANCE**

The Franklin Central Supervisory Union shall comply with the requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA) with regard to any employee benefit or group health plan provided by the district that is subject to the requirements of the Act. The Superintendent or his/her designee shall develop and implement procedures necessary to ensure continuing compliance with the requirements of HIPAA.

| | Fairfield | Town | City | FCSU | BFA |
|-------------------------|-----------|----------|----------|----------|----------|
| 1 st Reading | 11/12/07 | 11/14/07 | 12/13/07 | 11/15/07 | 12/04/07 |
| 2 nd Reading | 12/03/07 | 08/13/08 | 07/10/08 | 02/15/08 | 08/12/08 |
| 3 rd Reading | 07/21/08 | | | 08/21/08 | |
| Date Warned: | 08/01/08 | 09/25/08 | 08/01/08 | 03/20/09 | 08/22/08 |
| Date Adopted: | 08/18/08 | 10/08/08 | 08/14/08 | 04/01/09 | 09/02/08 |

Legal References: 42 U.S.C. 1320d-2 and 1320d-4
 45 C.F.R. Subpart C